

TBAALAS Allentown Manager's Award

- I. Member of TBAALAS? *Self explanatory.*
- II. Percentage of time a member of AALAS while in the lab animal field? *This refers to either National AALAS, TBAALAS, or other regional AALAS. Take the number of years a member of AALAS and divide by the number of years indicated in the lab animal field. Multiply this number by 100.*
- III. Educational background?
- 1 pt. 8th grade level
 - 2 pt. GED or high school graduate
 - 3 pt. Vo. Tech, Junior College, AALAS certification or correspondence courses
 - 5 pt. 1-2 years of college
 - 6 pt. 2-3 years of college, or Associates degree of applied Science in Veterinary Technology or Lab Animal Science
 - 7 pt. degree from a 4 year college or university
 - 8 pt. 2 years advanced study after BS/BA (i.e. MS)
 - 9 pt. professional degree or at least 4-6 years schooling after obtaining an undergraduate degree
 - 10 pt. 6+ years schooling after BS/BA
- IV. AALAS certified? *Self explanatory.*
- V. Personal participation in AALAS? *This will be a much more subjective category. Use your judgment to rate nominees according to the following:*
- A. (1-5 pts) *State and/or branch level: holding office, making presentations, serving on committees, etc.*
 - B. (1-5 pts) *National Level: holding office, making presentations, serving on committees, etc.*
- VI. Teaching in the field? *Once again, use your own discretion at assigning points in this subjective category:*
- A. (1-5 pts) *Participation in additional learning or information programs for others (high school career days, touring groups around the facility, etc.)*
 - B. (1-5 pts) *Teaching others animal techniques (specific techniques).*
- VII. Leadership performance?
- A. (1-3 pts) *Communication with staff, peers, researchers*
 - B. (1-3 pts) *Teambuilding and motivating others*
 - C. (1-3 pts) *Promotion of compassionate, responsible animal care*
- VIII. Professional accomplishments? *Subjective, use your own discretion.*
- A. (1-5 pts) *Membership in other management, lab animal/ veterinary field associations*
 - (a) *positions held*
 - (b) *years of service*
 - (c) *honors and awards*
 - B. (1-5 pts) *Other noteworthy accomplishment*
 - (a) *contributions to promote technician certification*
 - (b) *other improvements to animal care and use program*
- IX. Recognition by peers? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-3 pts) *Leadership*
 - B. (1-3 pts) *Work ethic*
 - C. (1-4 pts) *Motivational skills and misc.*
- X. Individual work performance? (1-10 pts.) *Varies depending on the recommendation and support letters.*
- A. (1-3 pts) *Responsibilities of employment*
 - B. (1-3 pts) *Quality of performance*
 - C. (1-2 pts) *Unique contributions*
 - D. (1-2 pts) *New or creative ideas*