

TBAALAS Cagewash Excellence Award Criteria for Awards

- I. Member of TBAALAS? *Self explanatory.*

- II. Experience in the field? *Actual number of years in lab animal or related fields. (how many years?)*

- III. Percentage of time a member of AALAS while in the lab animal field? *This refers to either National AALAS, TBAALAS, or other regional AALAS. Take the number of years a member of AALAS and divide by the number of years indicated in the lab animal field. Multiply this number by 100.*

- IV. Educational background?
 - 1 pt. 8th grade level
 - 2 pt. GED or high school graduate
 - 3 pt. Vo. Tech, Junior College, AALAS certification or correspondence courses
 - 5 pt. 1-2 years of college
 - 6 pt. 2-3 years of college, or Associates degree of applied Science in Veterinary Technology or Lab Animal Science
 - 7 pt. degree from a 4-year college or university
 - 8 pt. 2 years advanced study after BS/BA (i.e., MS)
 - 9 pt. professional degree or at least 4-6 years schooling after obtaining an undergraduate degree.
 - 10 pt. 6+ years schooling after BS/BA

- V. AALAS certified? *Self explanatory.*

- VI. Teaching or mentoring others? *Once again, use your own discretion at assigning points in this subjective category:*
 - A. (1-5 pts) *Participation in training of team members on operation, preventative maintenance and troubleshooting of cage wash equipment.*
 - B. (1-5 pts) *Leads group training sessions, including safety training.*

- VII. Leadership performance?
 - A. (1-3 pts) *Communication with peers, supervisors and vendors/maintenance personnel*
 - B. (1-3 pts) *Teambuilding and motivating others*
 - C. (1-3 pts) *Promotion of a safe working environment*

- VIII. Recognition by peers? *Subjective, using the following categories, but not necessarily limited to these categories:*
 - A. (1-3 pts) *Leadership*
 - B. (1-3 pts) *Work ethic*
 - C. (1-3 pts) *Motivational skills and teamwork*
 - D. (1-3 pts) *Equipment knowledge*

- IX. Individual work performance? *Subjective, using the following categories, but not necessarily limited to these categories:*
 - A. (1-3 pts) *Responsibilities of employment*
 - B. (1-3 pts) *Quality of performance*
 - C. (1-3 pts) *Problem solving ability*
 - D. (1-3 pts) *Dependability*
 - E. (1-3 pts) *Driving positive change (process improvements, etc.)*

Evaluation for the TBAALAS Cagewash Excellence Awards

Nominee # _____ Level I II III (please circle)

I. Member of TBAALAS? (X 1.0)

A. No _____ (0 pt)

B. Yes

0-1 yr _____ (1 pt)

1-2 yr _____ (2 pt)

2-3 yr _____ (3 pt)

3-4 yr _____ (4 pt)

4-5 yr _____ (5 pt)

5-6 yr _____ (6 pt)

6-7 yr _____ (7 pt)

7-8 yr _____ (8 pt)

8-9 yr _____ (9 pt)

9 + yr _____ (10 pt)

II. Experience in the field? (X 1.0)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

III. Percentage individual was a member of AALAS in Lab Animal Career? (X 0.5)

Less than 25% _____ (2.5 pt) 50-75% _____ (7.5 pt)

25-50 % _____ (5.0 pt) 75+% _____ (10 pt)

IV. Education background? (X 1.0)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

V. AALAS Certification? (X 1.5)

_____ ALAT (3 pt)

_____ LAT (6 pt)

_____ LATg (10 pt)

VI. Teaching in the field? (X 3.0)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

VII. Managerial performance (Level III only)? (X 1.5)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

VIII. Recognition by peers? (X 3.0)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

XI. Individual work performance? (X 1.5)

_____ 1 pt _____ 2 pt _____ 3 pt _____ 4 pt _____ 5 pt _____ 6 pt _____ 7 pt _____ 8 pt _____ 9 pt _____ 10 pt

Please refer to the criteria sheet for further instructions as to the rating in each category. Each category total will be multiplied by the factorial located in the parentheses. Tabulate all scores, then divide by 20 (Level III) or 18.5 (Levels I & II). Rating is based on 10 being the highest score. Minimum average score of 5 (Level III) and 4.5 (Levels I & II) is required for consideration.

Total Score _____

Divided by 20 (Level III) _____

Divided by 18.5 (Levels I & II) _____

Committee Member Recommendation: _____ Yes _____ No

Comments:

Signature: _____ Date: _____