

TBAALAS Outstanding Clinical Veterinarian Award

- I. Experience in the field? *Number of years in Clinical Lab Animal Medicine.*
- II. Surgical and clinical skills? *This will be a much more subjective category. Use your judgment to rate nominees according to the following:*
- A. (1-4 pts) *Knowledge of lab animal medicine*
 - B. (1-3 pts) *Clinical skills (diagnostic, therapeutic, etc.)*
 - C. (1-3 pts) *Surgical skills*
- III. Participation in AALAS?
- A. (1-5 pts) *State and/or branch level (positions held, presentations, committee service, etc.)*
 - B. (1-5 pts) *National Level (positions held, presentations, committee service, etc.)*
- IV. Teaching in the field? *Once again, use your own discretion at assigning points in this subjective category:*
- A. (1-5 pts) *Participation in additional learning or information programs for others (high school career days, touring groups around the facility, science fairs, etc.)*
 - B. (1-5 pts) *Teaching and participation in training programs at the facilities (veterinarians, technicians, investigators, etc.)*
- V. Leadership performance?
- A. (1-3 pts) *Communicating with staff, peers, and researchers*
 - B. (1-3 pts) *Teambuilding and motivating others*
 - C. (1-3 pts) *Promotion of compassionate, responsible animal care*
- VI. Professional accomplishments? *Subjective, use your own discretion.*
- A. (1-5 pts) *Membership/participation in other veterinary associations (years of service, positions held, honors/awards)*
 - B. (1-5 pts) *Projects and achievements that have benefited AALAS*
- VII. Recognition by peers? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-5 pts) *Work ethic*
 - B. (1-5 pts) *Technical skills and miscellaneous*
- VIII. Individual work performance? (1-10 pts.) *Varies depending on the recommendation and support letters.*
- A. (1-4 pts) *Responsibilities of employment*
 - B. (1-3 pts) *Unique contributions*
 - C. (1-3 pts) *New or creative ideas*
- IX. Miscellaneous. (1-10 pts) *Use this to address any topics not covered above.*