

TBAALAS Technician Recognition Criteria for Awards

- I. Member of TBAALAS? *Self explanatory.*
- II. Experience in the field? *Actual number of years in lab animal or related fields.*
- III. Percentage of time a member of AALAS while in the lab animal field? *This refers to either National AALAS, TBAALAS, or other regional AALAS. Take the number of years a member of AALAS and divide by the number of years indicated in the lab animal field. Multiply this number by 100.*
- IV. Educational background?
- 1 pt. 8th grade level
 - 2 pt. GED or high school graduate
 - 3 pt. Vo. Tech, Junior College, AALAS certification or correspondence courses
 - 5 pt. 1-2 years of college
 - 6 pt. 2-3 years of college, or Associates degree of applied Science in Veterinary Technology or Lab Animal Science
 - 7 pt. degree from a 4 year college or university
 - 8 pt. 2 years advanced study after BS/BA (i.e. MS)
 - 9 pt. professional degree or at least 4-6 years schooling after obtaining an undergraduate degree
 - 10 pt. 6+ years schooling after BS/BA
- V. AALAS certified? *Self explanatory.*
- VI. Contribution to the lab animal field? *This will be a much more subjective category. Use your judgment to rate nominees according to the following:*
- A. (1-2 pts) Responsibilities of employment
 - B. (1-2 pts) Quality of performance
 - C. (1-2 pts) Unique contributions
 - D. (1-2 pts) New or creative ideas
- VII. Teaching or mentoring others? *Once again, use your own discretion at assigning points in this subjective category:*
- A. (1-5 pts) Participation in additional learning or information programs for others (high school career days, touring groups around the facility, etc.)
 - B. (1-5 pts) Teaching others animal techniques (specific techniques).
- VIII. Leadership performance?
- A. (1-3 pts) Communication with peers, supervisors and researchers
 - B. (1-3 pts) Teambuilding and motivating others
 - C. (1-3 pts) Promotion of compassionate, responsible animal care
- IX. Professional accomplishments? *Subjective, use your own discretion.*
- A. (1-5 pts) Membership in other lab animal/veterinary associations and participation
 - (a) positions held
 - (b) years of service
 - (c) honors and awards
 - B. (1-5 pts) Other noteworthy accomplishments
 - (a) contributions to promote technician certification
 - (b) talks, posters
 - (c) service to local branch or national AALAS etc.
- X. Recognition by peers? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-3 pts) Leadership
 - B. (1-3 pts) Work ethic
 - C. (1-4 pts) Motivational skills and misc.
- XI. Individual work performance? *Subjective, using the following categories, but not necessarily limited to these categories:*
- A. (1-3 pts) Responsibilities of employment
 - B. (1-3 pts) Quality of performance
 - C. (1-2 pts) Unique contributions
 - D. (1-2 pts) New or creative ideas